

## NWBC'S PLAN TO REOPEN

The heart behind our plan to reopen is to be in compliance with our state & county officials, to consider those who are eager to gather again, and to consider those concerned with their own and their family's health. We feel these phases fairly represent all parties.

### I. Phase 1 – June = *Staff & Smaller Groups Return*

- Facility now open to groups of, but not greater than, 50 people—i.e. where space can accommodate “safe distancing” measures, and we have enough safety & disinfecting resources for support (masks, hand sanitizer, disinfectant wipes, etc).
- Office operations are open. Staff can resume working from the church. Ok to be split between in office and telework if they don't feel safe to fully return.
- Celebrate Recovery can resume their weekly meetings starting June 8<sup>th</sup>. After 2-3 weeks, we'll assess their weekly gathering to determine the safety and success to move into Phase 2 for July.
- Some of the smaller groups that used to meet in the facility (e.g. step studies, the women's bible study, moms group, ministry & leadership meetings, and more worship team members), they can resume for those that feel safe returning.
- Childcare will still not be available in the facility.
- Our worship services and Wednesday Bible Study will still be available for viewing online or to call-in via Zoom.
- Our COVID19 Precautions & Guidelines will be posted throughout the church and has to be followed by everyone in the facility at all times. (This will be applied in every phase).
- Anyone sick, or recently sick, or who lives (or works) with someone that is/was sick cannot enter the facility. Anyone immune-vulnerable cannot enter the facility. Seniors 65 and older are strongly recommended to still stay at home.
- Continue to watch how the state & county is responding to the openings. If wise & safe to move forward, then we'll move to next phase. If not safe or our state/county recalls any liberties for public safety, then we'll remain at current phase until wise & safe to move forward. (This will be applied in every phase).

### II. Phase 2 – Early July = *Outdoor Worship Services*

- Hold at least 2 outdoor services that will be open to all those that feel safe returning. We'll evaluate the costs, the safety, and the success of these 2 outdoor services to determine moving to indoor worship services.
- Childcare nor children and youth ministry will still not be available in the facility.
- Our worship services and Wednesday Bible Study will still be available for viewing online or to call-in via Zoom.
- Our COVID19 Precautions & Guidelines will have to be followed at all times by *everyone who would seek to enter* the facility.
- Anyone sick, or recently sick, or who lives (or works) with someone that is/was sick cannot enter the facility. Anyone immune-vulnerable cannot enter the facility. Seniors 65 and older *may still be* strongly recommended to not gather *in* the facility.

### **III. Phase 3 – Mid-Late July = Modified Indoor Worship Services**

- Resume having worship services in the facility. There will be limited space available and a sign-up for which service to attend. This will help us to manage distancing, contact, and cleanliness.
- Resume some more gatherings in the facility like midweek Bible study and men's & women's gatherings for those who can and feel safe returning.
- Evaluate the costs, the safety, and the success of more indoor gatherings to determine opening the worship services up to more people.
- Childcare nor children and youth ministry will still not be available in the facility.
- Our worship services will still be available for viewing online or to call-in via Zoom.
- Our COVID19 Precautions & Guidelines will have to be followed by everyone in the facility at all times.
- Anyone sick, or recently sick, or who lives (or works) with someone that is/was sick cannot enter the facility. Anyone immune-vulnerable cannot enter the facility. Seniors 65 and older *may still be* strongly recommended to not gather *in* the facility.

### **IV. Final Phase – TBD**

The month of July is our target date for resuming services (outdoor and hopefully indoor). But please don't be discouraged if we have to push this time back some. We're in a fluid situation and we want to remain flexible enough in our plan if we have to make changes to our timeline for the safety and well-being of you all, or because we simply aren't able to do what we're desiring to do.

Also, in every phase there will still be something available virtually (via Zoom, or our streaming site, or some other virtual platform) for those who do not feel safe returning or are not able to return.